

# Hive Leader

## The role

CovertSwarm is looking for a Hive Leader to build and grow our next Hive. We are a fast-paced start-up that thrives by compromising our clients.

We need someone with the ability to articulate the Hive's findings with clients. You will therefore need a blend of technical and non-technical skills. It's key that you are comfortable speaking with and briefing the boards and senior leadership teams of some of the world's most progressive brands.

You will be pivotal to helping drive our continued, strong growth.

## About CovertSwarm

We hack, constantly.

Our Hives swarm around targets, always looking for a new way to compromise them.

If you love Cybersecurity but are currently bored, held-back and not inspired to do great work every day in the best and fastest growing industry in the world...then we want to hear from you.

We don't need applicants with an alphabet of certifications, we want to meet talented cybersecurity professionals and developers with practical experience and a deep passion for compromise. Unlike the typical production line approach of some cybersecurity businesses, you won't be juggling an overwhelming array of Penetration Test / Red Team projects. Instead, you'll be tending to a select number of high-profile targets and challenging their perimeter security, people, processes and more.

Aside from working with some of the most talented and passionate people in the industry we can also offer you:

- A fully remote (working from home – anywhere in the world) role with only the need to travel to client sites when in-person meetings are required, or we are running a SwarmCon.
- A culture born of vulnerability research. Reporting missing http headers and SSL/TLS weaknesses is just 'noise'. We focus on the actual sting (point of compromise) and continually look for new ways to breach our clients.
- Work when you want. We get the job done well but that doesn't have to be 9-5.
- We all go to DEF CON, every year (well, when it's not cancelled!).
- Unlimited Training – if it's relevant and will help us you, your Hive and CovertSwarm to better sting our clients you can do whatever training you want to.
- Unlimited Holiday – We all need downtime, take it, whenever you need it. There are no prizes for burnout. You work to live, not live to work.
- If you speak at a major hacker/infosec event/con, we'll pay your expenses and give you a bonus. We want to give back to this great community that continues to help us all.
- You will be at the bleeding edge of the industry.
- No politics - We're radically candid with one another, always.

We pay good salaries, have a brilliant culture and our Board are hackers too. However, if you are just chasing the biggest pay packet or are driven by your ego then we are not for you and you are not for us.



**Swarm > Hive > You.**

If you truly want to be part of something new, exciting and different and to get away from the monotony of traditional cybersecurity roles then get in touch:

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